

Feature	focus. lite	focus. Pro	focus. Enterprise
Unlimited number of flexible shift rules	Yes with reduced shift rule capability	✓	✓
Unlimited number of work schedules	✓	✓	✓
Manage overtime, breaks, bonuses and rounding	✓	✓	✓
Record holidays and other absences	Yes, through timesheet only	✓	✓
Recording of public holidays	Limited	✓	✓
Track lateness and early outs	✓	✓	✓
Edit timesheets	✓	✓	✓
Number of separate pay columns	6	6	20+
Manage user privileges	✓	✓	✓
Export to Sage, Iris, Earine, Thesaurus and other payroll packages	✓	✓	✓
Enhanced Reporting Suite	Reduced range	✓	✓
Save reports to Excel, PDF, HTML, TIFF and CSV formats	Excel and CSV only	✓	✓
Fire evacuation roll call report	Triggered manual only	✓	✓
Archive facility	✓	✓	✓
Backup and restore facility	✓	✓	✓
Exceptions management facility	✗	✓	✓
Staff availability management facility	View only	✓	✓

Employee absence calendar	View only	✓	✓
Watch window (real time employee in/out status)	Yes, but manual refresh	✓	✓
Rota planning facility	✗	✓	✓
Flexitime	✗	✓	✓
Real-time clockings download	✗	✓	✓
Record Employee contact details and user defined information	✗	✓	✓
Memo Facility	✗	✓	✓
Audit log	✗	✓	✓
PC / web clocking modules available	✓	✓	✓
VB scripting of shift rules and payroll export	Limited to shift rules only	✓	✓
Cost centres	✗	✗	✓
Custom report and query design facility	✗	✗	✓
Emailing of reports option	✗	✗	✓
Door access control	✗	✓	✓
Multi-concurrent user option	✓	✓	✓
Compatible with HRX, Handpunch, ZK, Biostation Hanvon clocking terminals	✓	✓	✓